



Norfolk County-8 Coalition

February 27, 2026 Meeting Agenda



Time: 10:00am-10:45am
Virtual Meeting https://us06web.zoom.us/j/83028111352?jst=2

Attendance Roll Call

Voting members present:

Sam Menard, Dedham
Caroline Kinsella, Milton
Lenny Izzo, Wellesley (joined late)

Non-voting members present:

Beth Haefner, BME Strategies

The meeting opened at 10:02AM.

I. Regional Public Health Nurse Recruitment

A. Debrief of Recruitment Process to date

The subcommittee began with a debrief of recent hiring efforts following the posting of the Regional Public Health Nurse Job Description. The group discussed the successes, challenges, and ongoing trends observed during the recruitment process.

B. Discuss Role Requirements, Expectations, and Potential Changes

The discussion then moved toward adjusting the role's requirements and expectations to better align with the market while maintaining service quality. The subcommittee evaluated several key recommendations and aligned on adjustments to make to the job description before reposting the role.

C. Recruitment Strategy Discussion and Key Next Steps

To conclude, the subcommittee discussed recruitment strategies and key next steps, including methods to optimize the recruitment process and more effectively reach interested and qualified candidates.

II. Meeting Closure

The meeting adjourned at 10:50AM.